

First, check [SFU Central for Community Supports](#).

DISCLOSURE AND REPORTING PATHWAYS

You experience or witness an incident, or receive a disclosure about an incident

Additional resources and dealing with other forms of conflict

Nature of incident	Bullying and Harassment	Sexual Harassment or Violence	Human rights violation
Relevant Policy <i>(Policies contain important definitions, including who the policy applies to)</i>	GP47	GP44	GP18
Contact	Bullying and Harassment Central Hub BH Webform	Sexual Violence Support and Prevention Office SVSPO Email	Human Rights Office HRO email

If you cannot decide which office to contact, message any one of them, and they can direct you.

All initial consultations with the above offices are confidential. If the recommended course of action involves a formal report, and consultation with the respondent responsible office, anonymity can no longer be assured.

If everyone involved is under the *same* policy (eg. all students), then the “responsible office” may have tailored pathways.

Student	Office of student support rights and responsibilities
Faculty	SFUFA
Staff	Eg. CUPE, APSA, as appropriate
TA/TM	TSSU

[SFU Ombudsperson](#): The Ombudsperson can assist with fairness issues, appeals, interpersonal conflict, academic concerns and policy questions. Students are welcome to consult the Ombudsperson as a first step, last resort or at any point along the way.

Chairs, directors, associate deans and deans can be consulted. They are recommended to use the primary pathways.

The process may involve the [conflict resolution specialist](#). [Additional resources on how to have a difficult conversation](#).